

# Greater Lawrence Supplementary Regulations

October 12, 1989	Pre-Employment Physicals	Any new employees of the Greater Lawrence Sanitary District who are not required to have a physical examination under the jurisdiction of the executive director, shall be required to be examined by a physician or medical firm appointed by the Retirement System. New employees will be required to have a physical examination and a back x-ray. Said individuals shall submit receipts for reimbursement for any expense incurred if the retirement board is not directly billed for the examination. If any physical impairment is found, they will be required to sign a waiver to the effect that this condition was existing prior to their employment with the Sanitary District.
October 12, 1989	Membership	Any new employee of the Greater Lawrence Sanitary District will be placed on a probationary status for a period of 90 days before being eligible for membership in Retirement System. New employees will have the option to buy back the probationary 90 days through a payroll deduction system or through their own financial resources.
January 21, 1994	Membership	A part-time, temporary or intermittent employee of the Greater Lawrence Sanitary District, to be eligible for the Retirement System, will be required to work a minimum of 30 hours per week and a minimum of 1560 hours in any one calendar year to earn creditable service for hours worked in that particular year.
September 26, 1996	Election Rules	Approval of election for two members as per chapter 306
July 22, 1998	Membership	A part-time, temporary or intermittent employee of the Greater Lawrence Sanitary District, to be eligible for the Greater Sanitary District Employees Retirement System, will be required to work a minimum of twenty (20) hours per week and a minimum of one thousand forty (1040) hours in any one calendar year. Those employees who work over 1040 hours in any calendar year will be eligible for a full year of creditable service in that particular year.